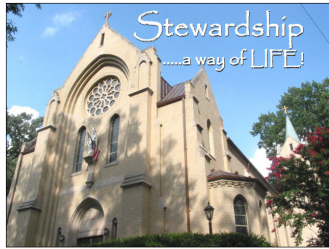


Recruiting & Forming Your Parish Stewardship Committee



Jim Kelley
Director of Development, Diocese of Charlotte, NC



Beliefs...



- **Personal:** Living out stewardship in my own life
- **Our Diocese:** Individual's need to give out of *thanks* rather than the Church's need to *receive* - it IS a way of life for us...





Focus of Stewardship

- **Based on individual's need to give out of gratitude – spiritual way of life – conversion process.**
- Stewardship is intentional, planned, and proportionate giving.





Focus of Stewardship

- **Based on fact that each person has been given unique gifts and talents from God. Part of our calling is to discern, develop, and use those gifts.**
- Stewardship is part of our own religious education.



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Focus of Stewardship

- **Giving of the first fruits of our time, talent, and treasure.**
- Time involves first our time spent with God in prayer and sacraments, then time spent in service to others.



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Focus of Stewardship



- **Should embrace all aspects of our life: family, church and community.**
- Stewardship is about putting God FIRST in our lives. Our calendars and checkbooks tell our story.



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Focus of Stewardship



- Stewardship involves **TRUST** in God's will.
- Stewardship is **PROACTIVE**.
- Stewardship brings a sense of personal joy and fulfillment to life.



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We've looked at...



- The **FOCUS** of Stewardship
- The question remains:
*How can we establish a parish environment that will encourage people to **live stewardship as a way of life?***



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Forming a Stewardship Committee...



- Under parish council
- Responsible for stewardship awareness and annual stewardship efforts
- **NOT** under the auspices of Finance Council
- Five or more members



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Committee Member Profile ...

- Spiritually motivated
- Exemplify and live out stewardship
- Envision and define where stewardship can take the parish
- Possess qualities to ensure success - accountable, optimistic, persistent, creative, willing to share their faith



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Stewardship Committee's Roles and Responsibilities

- Annual Efforts - Homilies, Commitment Sundays, Commitment Cards, Ministry Fairs, Mailings, Awareness Activities (*handout*)
- Lay Witness (*handout*)
- Time and Talent List/Catalogue
- MAKE THE CONTACT - most challenging and most important



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Roles and Responsibilities...

- Evaluate efforts annually
- Use the weekly parish bulletin
- Purchase 3-4 brochures annually to rotate out
- Parish newsletter - great communication tool
- Homilies
- Prayers of the Faithful
- Welcoming/Hospitality Program (*handout*)



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Roles and Responsibilities...



- Commissioning Sunday (*handout*)
- Show appreciation
- Children Religious Education Programs and separate children's component to the entire parish effort (*handout*)
- Gift discernment opportunities



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Roles and Responsibilities...



- Continuing Education to include:
 - **FIVE M'S to building and utilizing a network of resources**



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- **FIVE M'S to building a network of resources:**

- 1) **Materials**
- 2) **Meetings**
- 3) **Mixing**
- 4) **Models**
- 5) **eMails**



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■ **FIVE M'S**



1) Materials and Resources

- Stewardship: Disciples Respond A Practical Guide for Pastoral Leaders (International Catholic Stewardship Council – ICSC)
- Children's Stewardship Manual (ICSC)
- Keeping Stewardship Alive – Proven Stewardship Ideas (ICSC)
- Best Practices in Parish Stewardship (by ICSC and Chuck Zech)
- DVD's, CD's, Cassettes and Videos (ICSC)



■ **FIVE M'S**



1) Materials and Resources (continued)

- Websites:

catholicstewardship.org
blessedtrinity.org
stlukescatholic.com

seattlearchdiocese.org
archstl.org
charlotlediocese.org



■ **FIVE M'S**

2) Meetings

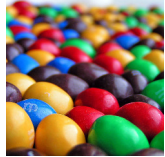
- ICSC Annual Conference and Institutes
- Diocesan Stewardship Days
- Regional Stewardship Meetings
- Conference Call Meetings
- Other Stewardship Seminars/Conferences



■ **FIVE M'S**

3) Mixing

- Individual phone calls
- Individual meetings
- Individual email



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■ **FIVE M'S**

4) Models

▪ **Archbishop Murphy Award Winners**

- | | |
|---|---|
| ❖ St. Francis of Assisi, <i>Wichita, KS</i> | ❖ Blessed Trinity, <i>Ocala, FL</i> |
| ❖ St. Joseph, <i>Downingtown, PA</i> | ❖ St Thomas More, <i>Centennial, CO</i> |
| ❖ St. Charles Borromeo, <i>Youngstown, OH</i> | ❖ Immaculate Heart of Mary, <i>Cincinnati, OH</i> |
| ❖ St. Matthias, <i>Somerset, NJ</i> | ❖ St. Pius the Tenth, <i>Greensboro, NC</i> |
| ❖ St. Anne, <i>Columbus, GA</i> | ❖ Queen of Peace, <i>Gainesville, FL</i> |
| ❖ St. Luke the Evangelist <i>Houston, TX</i> | ❖ La Purisima, <i>Orange, CA</i> |
| ❖ St. Michael, <i>Olympia, WA</i> | ❖ St. Francis of Assisi, <i>Raleigh, NC</i> |
| | ❖ St. Paul, <i>Valparaiso, IN</i> |
| | ❖ St. Mary Magdalen, <i>Altamonte Springs, FL</i> |

▪ **Select Diocesan Models (Top 10 in each diocese)**



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■ **FIVE M'S**

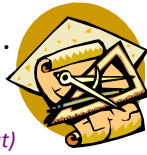
5) eMail

- Group email exchange - diocesan, regional or national.



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Roles and Responsibilities...



- Develop an Annual Plan (*handout*)
- Expand your focus beyond your parish and even your diocese...



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No more business as usual...



- You've heard too much
- Plan some initial steps today
- Establish a parish environment that will foster personal conversion
- If your parish has already begun the journey...enhance it



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Try it, you'll like it...

- Your own personal lives can also change after today.
- Nourish and share your faith experience with others



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Jesus said, "Come and See"



- Today you came and you saw
- Go now and make a difference in your parish by embracing stewardship as a way of life



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QUESTIONS AND ANSWERS



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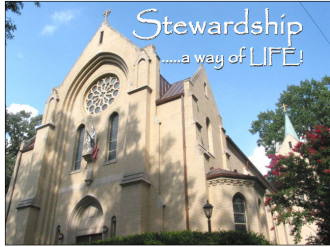
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